

Ref No. 016/DeanQ&P/2019
Dated: 26/06/2019.

Minutes of meeting of committee constituted to analyze the factors & reasons for decreased KGMU ranking (NIRF) held on 15/04/2019 at 03:00 PM in the Board Room, AB, KGMU

A meeting of committee constituted to analyze the factors & reasons for decrease of KGMU ranking under NIRF vide Order No. KGMU/VC/09/April 12, 2019 of Hon'ble Vice Chancellor was held on 15/04/2019 at 03:00m in the Board Room of Administrative Block of KGMU. The meeting was attended by the following members:

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| 01. | Prof. Siddharth Kumar Das
Dean, Quality Control & Planning | - Chairperson |
| 02. | Prof. Divya Mehrotra
Vice Dean, Quality Control & Planning | - Member Secretary |
| 03. | Prof. Shadab Mohammad
Dean, Faculty of Dental Sciences | - Member |
| 04. | Prof. Vinod Jain
Dean, Faculty of Paramedical Sciences | - Member |
| 05. | Prof. R.K. Garg
Faculty I/c, Research Cell | - Member |
| 06. | Prof. Arun Chaturvedi
Head, Department of Surgical Oncology | - Member |
| 07. | Prof. Shally Awasthi
Head, Department of Medical Education | - Member |
| 08. | Prof. N.S. Verma
Faculty I/c, MCI Cell | - Member |
| 09. | Prof. U.B. Mishra
Head, Hospital Administration | - Member |
| 10. | Prof. Vimala Venkatesh
Department of Microbiology | - Member |
| 11. | Prof. Sandeep Bhattacharya
Faculty I/c, IT Cell | - Member |
| 12. | Prof. Anit Parihar
Deputy Registrar | - Member |
| 13. | Mrs. Renu Verma
Senior Accounts Officer & Finance Controller | - Member |

The committee discussed the above issues and is of opinion that following steps be initiated with immediate effect in order to improve NIRF ranking:

1. Upgradation of teaching, Learning & Resources of the university is required on following basis:
 - a. Student strength including Ph.D students.
 - b. Faculty-Student Ratio with emphasis on permanent faculty.
 - c. Financial Resources and their utilization needs to be increased.
2. A Patent Cell to be created for patent publication and compiling of records related to patents applied by the university.

Research

3. Research projects and Research students for Ph.D program need to be increased. It is also suggested that funds related to research also needs to be increased. As informed, Research Cell is continuously adopting policies to improve Research Metrics. Recent policy decisions are :
 - Encouragement for Systematic reviews/meta-analysis from Faculty by inviting proposals for intramural Grants. At least 3-5 per year shall be granted based on merit.
 - Intramural grants limit for postgraduate students increased from one lakh to 2.5 lakhs
 - Regular Training programmes are organized (8-9 last year) for faculty development and student training by Research Cell: these should be available online as well/ or as webinars

Further suggestions recommended by committee:

- Request ICMR to open research grants for Faculty of University for Systematic reviews/meta-analysis or initial pilot research, to be extrapolated to extra mural grants.
 - Request to State Government for funding to support research by faculty
 - Encourage use of Learning Research allowance to support research by Faculty
 - Propose Mentor-Mentee system in Intramural grants for faculty
 - Encourage high quality publications from Phd students
 - Develop policy of giving Phd to Faculty by virtue of their previous research contributions (as is followed in several foreign Universities)
 - Publication from MD/MS/MDS thesis to be made mandatory
 - Strengthen Centre for Advanced Research in University.
 - Process the already under development policy for Intellectual Property Rights.
 - Increase duration of Faculty development programmes to atleast 1 week.
 - Encourage participation from other institutes in research training programmes
4. Development of software for Alumni affairs is required for convenient inclusion of data related to faculty members and also for compilation of records on regular basis.

5. A Placement Cell to be created in the university to compile and maintain record of placement of graduating students of the university. The committee unanimously suggested name of Prof. NS Verma, Faculty I/c, MCI to supervise Placement Cell.

Outreach and Inclusivity:

6. Attention is required towards components related to Outreach and Inclusivity, which are as follows:
 - a. Percentage of Students from other States/Countries.
 - b. Percentage of Women.
 - c. Economically and socially challenged students.
 - d. Facilities for Physically Challenged students.

Recommendation under this parameter were:

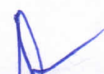
- Recommend NRI/Management quota for student admission to the government
- Start course of Family Medicine
- Explore possibility of University fund to support students financially. Policy to be framed. Non-Government Organizations to be encouraged to give financial support to students.
- Facilities for physically challenged students/patients to be developed across entire campus.
- Enquire Civil department of the University for status report on physically challenged students/patients across the University Campus
- Increase visibility of advertisements of Faculty posts in University to newspapers of different state

Peer Perception:

7. The committee suggested that the overall perception of the University amongst peers and public needs to be addressed. It can be done through a survey conducted over a large category of Employers, Professionals from Reputed Organization and a large category of academics to ascertain preference of graduates of different institution as well as media response.

Following suggestions were given:

- Start public lectures focused on public issues
- Encourage graduates and postgraduates to improve our perceptions in the society. An important step here shall be to improve the working conditions of our learners. Also, faculty needs to improvise and portray their patient interactions and interpersonal relations as role models to the students
- Overall work culture to be improved
- Special focus on working conditions and patient interaction in trauma centre /emergency wards/ other critical care departments facing heavy patient load



- Emphasis on increased consultant-student interaction in all programs and at all levels
- Doctor's communication has been the most frequently reported factor for dissatisfaction by the public in the feedback. So, this may need special emphasis.
- Sanitary conditions is another factor for dissatisfaction reported in feedback from society. Hence, this needs to be improved at all places including facilities for students/ patients.
- Patients are mostly concerned with the time spent and distant places for services within the University campus. It was recommended that the services in the university can be improved with increased high end equipment to facilitate within the department management and less of referral to distant departments. Also a one point collection system/suction point can be created for all patient investigations to increase the efficiency of services to patients.

In addition to the specific recommendations under each of the NIRF parameters considered for ranking, the committee is also of the view that following areas can contribute in improvement at a significant level. These are:

- Linking and collaborating to industry for technology transfer: **UIL**
- Quality assurance in terms of developing and implementing standard protocols for delivery of education and patient care
- Expansion of existing Digitization aggressively
- MOOC (Massive open access Courses), TED (technology, entertainment, and design) talks
- Wide Dissemination of information using technology (for students, patients, peers, regulatory bodies, assessing bodies etc.)
- Seeking maximum alumni support
- Strengthening of women leadership
- Strengthening Medical tourism
- NRI Faculty
- Increased foreign exchange initiatives for academics and research
- Focusing on basic patient care related services like transport within the campus, kitchen, sanitation, disable friendly
- Integrating Humanities, Professionalism in work culture (by trainings/workshops for students/faculty/staff)
- Improve on existing Environment conserving plans
- All Planning ultimately according to international ranking frameworks

All of these lateral developments shall ultimately contribute to NIRF ranking parameters and will pave way towards International rankings.

Plan for implementation to be submitted.