Copy of the agree/disagree received from Hon’ble Executive Council Members, on the agenda circulated vide letter ref. no. 14383/Meeting Cell dt. 26.03.2022 is forwarded to the following for information and necessary action:-

1. All Hon’ble Members of the Executive Council of King George’s Medical University, Uttar Pradesh, Lucknow.
2. Incharge- Teaching Establishment (B) Section, Registrar Office, King George’s Medical University, Uttar Pradesh, Lucknow along with original file (X-105 Approved Statutes as provided by Dean, Nursing of this University) for compliance.
3. Incharge- General Administration & Property Section, Registrar Office, King George’s Medical University, Uttar Pradesh, Lucknow.
4. Acting Principal, College of Nursing, King George’s Medical University, Uttar Pradesh, Lucknow.
5. Finance Officer, King George’s Medical University, Uttar Pradesh, Lucknow.
6. P.S. to Vice-Chancellor for kind information of Hon’ble Vice-Chancellor, King George’s Medical University, Uttar Pradesh, Lucknow.

(Ashutosh Kumar Dwivedi)
Registrar
संख्या- 14383 / मीटिंग सैल

(द्वारा इमेल / विशेष पत्रवाहक)

दिनांक: 26.03.2022

सेवा में,

समस्त कार्य-परिषद् सदस्यगण
किंग जार्ज चिकित्सा विश्वविद्यालय
उत्तर प्रदेश, लखनऊ |
आदरणीय महोदय/महोदया,

कृपया प्रो अपनी कोर, अधिष्ठात्रा, नर्सिंग संकाय के पत्र संख्या 529/एक्स-105 दिनांक 22.03.2022 का सन्दर्भ प्राप्त करनें और इसके अनुसार कार्य परिषद् की नियमित बैठक दिनांक 28.01.2022 के एजेंडा आइटम संख्या 16 के बिन्दु संख्या 03 पर किये गए बिनिश्चय के अनुपालन में गठित समिति की बैठक दिनांक 21.02.2022 का कार्यवृत्त संलग्न कर माननीय कार्यपरिषद के समक्ष प्रस्तुत करनें की अपेक्षा की गई है ।

उक्त के क्रम में अग्रेतर डॉ. पुनीता मानिक, कृतेय अधिष्ठात्रा, नर्सिंग संकाय द्वारा श्री राज्यपाल/कुलाधिपति के विशेष कार्यधिकारी, उत्तर प्रदेश के पत्र संख्या ई-7725/32-जी0एक्स0/2021 दिनांक 22.11.2021 के साथ संलग्न निर्धारित प्रारूप पर, अपने पत्र संख्या 536/एक्स-105 दिनांक 24.03.2022 द्वारा किंग जार्ज चिकित्सा विश्वविद्यालय प्रथम परिषिमाणवाली, 2011
### Amendments in Statutes proposed for Nursing Faculty

| Amendment with addition in statue | 10.01: (3): There shall be following categories of teachers of the University:  
(a) Professor,  
(b) Professor Junior Grade (Additional Professor),  
(c) Associate Professor,  
(d) Assistant Professor | 10.01: (3): There shall be following categories of Nursing Faculty of the University -  
(a) Professor,  
(b) Professor Junior Grade (Additional Professor),  
(c) Associate Professor,  
(d) Assistant Professor | Yes | There are no specific Nursing Categories for Nursing faculties according to the University & Indian Nursing Council.  
(Annexure: 01) |
| 2 Amendment with addition in statue | 10.01: (6): The eligibility criteria — qualification, experience and publication etc. - for various categories of teachers mentioned herein shall be specified for the Sanjay Gandhi Postgraduate Medical Sciences, Lucknow from time to time. Provided that minimum eligibility criteria laid down by the Medical Council of India/ | 10.01: (6): The eligibility criteria — qualification, experience and publication etc. - for various categories of Nursing Faculty shall be as per Indian Nursing Council. | Yes | Indian Nursing Council is the regulatory body for nursing.  
(Annexure: 02) |
Dental Council of India/other regulatory bodies from time to time shall be strictly followed by the University.

3 Amendment with addition in statute

10.01: (12):
The pay scales and allowances which are admissible to teachers of the University will be such as are admissible from time to time to faculty members as the SGP GIMS subject to the declaration by the State Government.

10.01: (12):
The pay scales and allowances which are admissible to Nursing Faculty of the University will be with modification in University Statutes (as described in Supra point no. 10.01:3). Allowances will be admissible to Nursing faculty as other faculty of university.
Pay scale for Nursing faculty:

<table>
<thead>
<tr>
<th>Category</th>
<th>Pay Matrix</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>Level 13 A</td>
</tr>
<tr>
<td>Professor Junior Grade (Additional Professor)</td>
<td>Level 13</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>Level 12</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>Level 11</td>
</tr>
</tbody>
</table>

Yes

As per UP Govt file No.71-1001(099)/585/2021 dated 27/02/2022.
Pay structure define for nursing Faculty.

As per the explanation given in the column -4

(Annexure: 03)

4 Amendment with addition in statute

10.03
(1) The personal Promotion of teachers shall be made accordance with the provisions contained in GO, No. 69/2015/2381/71-2-15-KGMU 61/2014, dated August 11, 2015.

(1) The personal promotion of teachers shall be described in Supra (point no. 10.01:3):
(a) Professor,
(b) Professor Junior Grade (Additional Professor),
(c) Associate Professor,
(d) Assistant Professor

Yes

Nursing faculty was not existing as separate discipline in the university. So personal promotion for nursing faculty needs to be added in statute. Years of experience considered as Per Indian Nursing Council.

(Annexure: 04)
The need of recognizing outstanding contribution, academic performance and the annual confidential reports.

(ii): The Personal Promotion is virtually a merit promotion. It is applicable to the individual concerned. It is not the promotion of the post. In personal promotion a teacher is given a higher designation of Associate Professor, Professor Junior Grade (Additional Professor) or Professor, as the case may be, without elevation of the post from which he has been promoted from. The substantive post held by him i.e. Assistant Professor or Associate Professor or Professor Junior Grade (Additional Professor), as the case may be, shall remain liened with him. The personal promotion is a designation promotion. However, the reservation in promotion shall be adhered at every level under prevailing law/Government Orders drawn on roster of reservation for promotion. On the retirement or superannuation of the promoted Associate Professor or Professor Junior Grade (Additional Professor) or Professor the substantive post originally held by him shall become vacant against which a new statutory appointment shall be made.
post originally held by him shall become vacant against which a new statutory appointment shall be made.

(iii): The teacher promoted to Associate Professor or Professor Junior Grade (Additional Professor) or Professor shall not be confirmed on the promoted designation if there is no post against which he has been promoted. The promoted Associate Professor or Professor Junior Grade (Additional Professor) or Professor as the case may be shall remain confirmed on his substantive post earlier held by him.

(iv): The personal promotion from Assistant Professor to Associate Professor and from Associate Professor to Professor Junior Grade (Additional Professor) and Professor Junior Grade (Additional Professor) to Professor - being only a personal change in designation and not an appointment against any sanctioned post, the teaching, clinical and other work load as assigned to him while occupying the original substantive post of Assistant Professor or Associate Professor or Professor Junior Grade (Additional Professor), as the case may be, shall be carried forward with him on the promoted position. Accordingly, therefore the entitlement of work load of personal promoted
workload of personal promoted teacher while remaining the same shall not be that of a cadre selected Associate Professor or Professor Junior Grade (Additional Professor) or Professor as the case may be.

(v) The preferential criteria and terms to be adopted in selecting a teacher for promotion from Assistant Professor to Associate Professor, Associate Professor to Professor Junior Grade (Additional Professor) and Professor Junior Grade (Additional Professor) to Professor —

a) Personal Promotion shall be given only on the recommendation of the Statutory Selection Committee duly constituted.
b) The selection committee for the promotion of a teacher from Assistant Professor to Associate Professor, Associate Professor to Professor Junior Grade Additional Professor and Professor Junior Grade (Additional Professor) to Professor shall be Same as that for a direct recruitment of respective position.
c) The teacher concerned must possess the eligibility criteria — qualification, experience and publication etc. as specified for the Sanjay Gandhi Postgraduate Institute of Medical Sciences, Lucknow from time to time: Provided that minimum eligibility criteria laid down by the Medical Council of India will prevail.

(v) The preferential criteria and terms to be adopted in selecting a Nursing Faculty for promotion from Assistant Professor to Associate Professor, Associate Professor to Professor Junior Grade (Additional Professor) and Professor Junior Grade (Additional Professor) to Professor —

a) Personal Promotion of Nursing Faculty shall be given only on the recommendation of the Statutory Selection Committee duly constituted.
b) The selection committee for the promotion of a Nursing Faculty from Assistant Professor to Associate Professor, Associate Professor to Professor Junior Grade Additional Professor and Professor Junior Grade (Additional Professor) to Professor shall be Same as that for a direct recruitment of respective position.
c) The Nursing Faculty concerned must possess the minimum eligibility criteria — qualification, experience and publication etc. as per Indian Nursing Council.
d) The Nursing Faculty concerned should have made a merit mark in areas of scholarship and research as evident by the number and quality of publications, contributions to nursing education, examination work, administrative work enhancing the academic ambience, academic integrity and academic discipline of the University.

e) The Nursing Faculty concerned should have achieved an outstanding recognition in teaching, research, publication/books and professional outcome.

f) The Nursing Faculty concerned should have been recognized for his valuable merit either by the University, professional association, national and international funding agencies, the Government of Uttar Pradesh/India or by any other reputed Statutory or non-statutory bodies.

g) The Nursing Faculty concerned should have a significant and recognized innovation in the field of medical profession, teaching and research.

h) The teacher concerned should have participated in national and or international workshops, seminars, updates and conferences. However, any post of Professor Junior Grade
10.04

(i): The teacher considering himself eligible in terms of aforesaid merit for his personal promotion from Assistant Professor to Associate Professor or from Associate Professor to Professor Junior Grade (Additional Professor) or from Professor Junior Grade (Additional Professor) to Professor shall apply to the Registrar of the University with the following documents:

(i) Self-assessment about his performance in the last four years.
(ii) Outstanding contribution in terms of academic performance, research, teaching, training, profession outcomes and scientific contribution made during last four years.
(iii) Recognition/distinctions and awards earned during the last five years.
(iv) Any other matter/material which the teacher concerned feel shall lend a merit to his case.

The teacher concerned shall

Yes

10.04

(ii): The Nursing Faculty considering himself eligible in terms of aforesaid merit for his personal promotion from Assistant Professor to Associate Professor or from Associate Professor to Professor Junior Grade (Additional Professor) or from Professor Junior Grade (Additional Professor) to Professor should apply to the Registrar of the University with the following documents:

(i) Self-assessment about his performance in the last five years.
(ii) Outstanding contribution in terms of academic performance, research, teaching, training, profession outcomes and scientific contribution made during the last five years.
(iii) Recognition/distinctions and awards earned during the last five years.
(iv) Any other matter/material which the teacher concerned feel shall lend a merit to his case.

The teacher concerned shall
concerned shall apply and submit these information under separate heads through the respective Head the Department to the Registrar at a time when he attains the eligibility for personal promotion.

The Selection Committee shall interview the teacher concerned and critically evaluate him in terms of his suitability for the personal promotion of Associate Professor, Professor Junior Grade (Additional Professor) and Professor as the case may be. The Selection Committee may recommend or may not recommend the concerned person for a promotion. The Selection Committee may recommend one teacher or none for promotion among the candidates interviewed by it depending upon the merit and suitability of the teacher concerned consistent with the rules of reservation being in force at that time.

v) The recommendation of the Selection Committee shall be placed before the Executive Council for consideration.

(vi) A communication shall be made from the Registrar to the concerned teacher.
the concerned teacher whose name has been duly recommended by the Selection Committee and approved by the Executive Council for promotion designating him as an Associate Professor / Professor Junior Grade (Additional Professor) / Professor (Under Personal Promotion Scheme) from date of his joining the new position.

(vii) The concerned teacher promoted under personal promotion scheme shall be entitled to service protection, seniority benefit salary and other allowances as that of a regular Associate Professor, Professor Junior Grade (Additional Professor) and Professor from the date of his substantive appointment for the respective promotion.

<table>
<thead>
<tr>
<th>Amendment with addition in statute</th>
<th>11.01: (2)</th>
<th>A teacher shall retire on attaining the age of superannuation. This shall mean that unless otherwise any specified order is given to engage the teacher, he shall retire at the age of Sixty-five years.</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.01: (2) A Nursing Faculty shall retire on attaining the age of superannuation. This shall mean that unless otherwise any specified order is given to engage the teacher, he shall retire at the age of Sixty-five years.</td>
<td>Yes</td>
<td>There is no clear guideline for nursing faculty for superannuation.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Amendment with addition in statute</th>
<th>11.02: (2)</th>
<th>A teacher may be engaged on Contract basis till the age of 70 years on yearly basis</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.02: (2) A Nursing Faculty may be engaged on Contract basis till the age of 70 years on yearly basis for his</td>
<td>Yes</td>
<td>There is no clear guideline for nursing faculty for superannuation.</td>
</tr>
<tr>
<td>for his indispensability in terms of his service and support to the academic, research, teaching, patient care, sound health and the corporate life of the University.</td>
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<tr>
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<tr>
<td>11.02: (4) No teacher shall be re-employed or re-engaged after he attains Seventy years of age- on any basis or pretext whatsoever.</td>
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<td></td>
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</tbody>
</table>

| उपरोक्त प्रकरण की महत्ता एवं आकस्मिकता के दृष्टिगत माननीय कुलपति जी द्वारा प्रदत्त निर्देशों के अनुसार में उपरोक्त प्रस्ताव, मूल पत्रावली सहित संचरण एजेंडा (Executive Council by-circulation) के माध्यम से माननीय कार्य-परिषद् के समक्ष विचारार्थ/अनुमोदनार्थ प्रस्तुत है। माननीय कार्य-परिषद् का अनुमोदन प्राप्त होने के पश्चात्, संचरण प्रस्ताव किंग जार्ज विकिस्सा विश्वविद्यालय अधिनियम, 2002 की धारा 42 में इंगित व्यवस्था के अंतर्गत श्री कुलपति जी की अनुमति प्राप्त किये जाने हेतु प्रेषित किया जाना प्रस्तावित है। |
| अतः कृपया संचरण प्रस्ताव पर अपनी सहमति अथवा असहमति, मन्त्री के साथ निर्माणित तालिका में अपने नाम के कालम में दर्ज कराने अथवा ई-मेल के माध्यम से दिनांक 27.03.2022 साय 05:00 बजे तक प्रत्येक दशा में उपलब्ध कराने की कृपा करें। |

संलग्नक यथोक्ता /

कुलपति किंग जार्ज विकिस्सा विश्वविद्यालय लखनऊ |

( Agree / Disagree )

Lt. Gen. (Dr.) Bipin Puri
PVSM, VSM (Retd.)
Vice-Chancellor/Chairman

Hon'ble Mr. Justice Ramesh Sinha
(Sr. Judge, Lko.)
High Court Judicature at Allahabad
Lucknow Bench, Lucknow.
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Institutional Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prof. Vincet Sharma</td>
<td>Pro-Vice-Chancellor</td>
<td>KGMU, Lucknow</td>
</tr>
<tr>
<td>Prof. Uma Singh</td>
<td>Dean, Faculty of Medicine</td>
<td>KGMU, Lucknow</td>
</tr>
<tr>
<td>Prof. R.K. Singh</td>
<td>Dean, Faculty of Dental Sciences</td>
<td>KGMU, Lucknow</td>
</tr>
<tr>
<td>Prof. Apjje Kaur</td>
<td>Dean, Faculty of Nursing</td>
<td>KGMU, Lucknow</td>
</tr>
<tr>
<td>Prof. Vinod Jain</td>
<td>Dean, Faculty of Paramedical Sciences</td>
<td>KGMU, Lucknow</td>
</tr>
<tr>
<td>Dr. Randeep Guleria</td>
<td>Director</td>
<td>All India Institute of Medical Sciences, New Delhi-110029</td>
</tr>
<tr>
<td>Director General</td>
<td>Medical Education &amp; Training UP</td>
<td>Jawahar Bhawan, Lucknow</td>
</tr>
<tr>
<td>Prof. R. K. Dhiman</td>
<td>Director</td>
<td>Sanjay Gandhi Postgraduate Institute of Medical Sciences, Lucknow.</td>
</tr>
</tbody>
</table>
### Prof. Ganesh Kumar
Principal, B.R.D. Medical College, Gorakhpur, Uttar Pradesh 273013

### Prof. A.K. Tripathi
Professor & Head, Department of Clinical Hematology, KGMU, Lucknow

### Prof. Neera Kohli
Professor & Head, Department of Radiodiagnosis, KGMU, Lucknow

### Prof. S.D. Pandey
M-1201, Shalimar Galent, Vigyanpuri, Mahanagar, Lucknow.

### Prof. Siddharth Kumar Das
B-2, Sector-B, Aliganj, Near Aliganj Thana, Lucknow-226024

### Prof. R.G. Singh
B31/80-2, Plot No. 2, Ahilya Bai Colony, Near Banaras Sweets House, Lanka, Varanasi 221005

<table>
<thead>
<tr>
<th>(Agree / Disagree)</th>
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<td>(Agree / Disagree)</td>
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</tr>
</tbody>
</table>

प्रतिलिपि निम्नलिखित को सुचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित:-

1. प्रभारी, शैक्षिक अविष्कार (बी10) अनुभाग / जी0ए0 एवं सम्पत्ति अनुभाग, कुलसंचालन कार्यालय, किंग जार्ज चिकित्सा विश्वविद्यालय, लखनऊ।
2. वित्त अधिकारी, किंग जार्ज चिकित्सा विश्वविद्यालय, लखनऊ।
3. कुलपति जी के निजी सचिव को माननीय कुलपति जी के अवलोकनार्थ प्रेषित।

कुलसंचालन
किंग जार्ज चिकित्सा विश्वविद्यालय
लखनऊ।