# Memorandum of Understanding Between Weston Area Health Trust And

# King George Medical College (KGMC) and Govt of UP

### Date:

This Memorandum of Understanding is entered into this day (XXX day), (XXX Month) 2015 between Weston General Hospital, Weston Area Health Trust, and KGMC, Lucknow, India and Govt of UP.

### Purpose

- a) This agreement supports the common aim of promoting professional excellence and leadership amongst the physicians with the purpose of improving patient care and knowledge exchange.
- b) In pursuance of this objective the MoU aims to facilitate training of the Emergency and Acute Medicine physicians for enhancing their experience, skills and knowledge in the United Kingdom and thereafter resettlement in their career in India.

### **Undertakings**

### **KGMC**

- a) KGMC will endeavour to identify appropriate doctors who wish to pursue training in the UK under the MTI scheme or under the Work Permit scheme.
- b) The Dean of KGMC will be responsible for recommending appropriate Emergency and Acute Physicians after satisfying themselves of the calibre and inclinations of the said candidates for consideration for placement in the United Kingdom training programs.
- c) KGMC shall offer appropriate active support to the team of Weston Area Health Trust in the process of further selection and initial training of the nominees in India

### Resources:

WAHT and KGMC shall reach mutual agreement relevant to the commitment from time to time that requires resources.

### Liaison and negotiation:

WAHT and KGMC shall appoint a Coordinating team to represent their own relevant organisations.

The WAHT team leading on this venture are:

Dr Parag Singhal, Consultant Physician - has overall responsibility

Kerry White-General Manager, Emergency Care

The KGMC team leading this venture are:

Prof Ravi Kant, Vice Chancellor

(Insert team)

### Authorisation of use of materials:

WAHT and KGMC shall agree the use of their relevant logo and other educational materials for promotion purposes or during the training events.

### Dispute resolution and termination:

Both parties shall agree to appoint a link person or persons to overseeing the implementation of the agreement and working out appropriate details. For any reasons, in the case of any unforeseen circumstances if it is felt that agreement may be frustrated, the parties with mutual agreement may seek an independent mediator before any legal actions are considered.

### Jurisdiction:

## **Emergency and Acute Medicine Program**

### **Executive Summary**

### Introduction

WAHT is keen to promote training in Emergency Medicine (EM) in India and UK. At present EM in India is in a nascent stage, and though the specialty has been recognised by the Medical Council of India (MCI), there aren't any formal training programs which are well embedded. In the UK, on the other hand, there is a substantial gap in supply of junior and middle grade EM doctors for training.

### Proposal

WAHT after having successfully recruited doctors from India 3 years ago understands the requirements of the Emergency Departments in the UK and is aware that the doctors from overseas will need to have specific competencies to enable them to work successfully. At the same time WAHT also understands the expectations of potential doctors from being placed in EM training programs in the UK.

WAHT is exploring new venture with Govt of UP, biggest state of India. Hon'ble Mr Madhukar Jetley, Advisor NRI and Externally aided projects, Minister of State during his visit to the UK last October held discussions with different organisations of the UK and decided to support this venture given WAHT's excellent track record in training IMGs. We are very grateful for his support.

WAHT will liaise and facilitate working with:

- 1. UK NHS Trusts with requirement for EM trainees
- UK Regulatory authorities (GMC) and health organisations (AoMRC, HEE, RCEM), DoH and High Commission of India
- 3. Various Universities and corporate hospitals in India who support further training in EM
- 4. Regulatory bodies and academic foundations in India (MCI, ACEE, INDUSEM)

### **Structure**

In order to quality assure the candidates WAHT enters into an agreement in place with the KGMC, Lucknow, India.KGMCI has a robust training program that includes modular teaching, knowledge based exams and practical skill training. A Fellowship is awarded after a rigorous board review examination.

WAHT proposes that all candidates put forward for consideration for UK placement will be on the recommendation of the Dean of KGMC who will do so after satisfying themselves that the candidate